

2
3 AN ORDINANCE FIXING AND APPROVING
4 COMPENSATORY FRINGE BENEFITS FOR CITY
5 OF FORT WAYNE PUBLIC SAFETY COMMAND
6 EMPLOYEES.7 WHEREAS, command employees of the City of Fort Wayne
8 Police Department and of the City of Fort Wayne Fire
9 Department are governed by the City of Fort Wayne Salary
10 Ordinance, Special Ordinance No. S-113-88;11 WHEREAS, Section 2. of said ordinance permits
12 compensatory payments to employees above the labor grade
13 maximum only if such supplemental compensatory fringe benefits
14 are expressly approved by the Common Council of the City of
15 Fort Wayne;16 WHEREAS, certain public safety command personnel are
17 presently compensated at or near the maximum salary for their
18 respective labor grades;19 WHEREAS, the proposed supplemental compensatory fringe
20 benefits will not be available for all command personnel
21 unless expressly approved by Council;22 WHEREAS, said proposed supplemental compensatory fringe
23 benefits are similar in scope to those compensatory fringe
24 benefits available to public safety employees covered by
25 collective bargaining agreements;26 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
27 THE CITY OF FORT WAYNE, INDIANA:28 SECTION 1. That the following fringe benefits are
29 hereby approved for the year 1989 for the employees in the
30 Fire Command:

31 FIRE COMMAND APPROVED SUPPLEMENTAL FRINGE BENEFITS

- 25 year longevity bonus	-	\$1,000/yr
- Hazardous Duty/Technical Pay		750/yr
- Educational Bonus (Associate's Degree or higher-Fire Science Technology)	-	250/yr
- Clothing Allowance		750/yr

32 SECTION 2. That the following fringe benefits are

PAGE 2

1 hereby approved for the year 1989 for the employees in the
2 Police Command:

3 POLICE COMMAND APPROVED SUPPLEMENTAL FRINGE BENEFITS

4 - Educational Bonus

5 - Associate's Degree	-	\$ 450/yr
6 - Bachelor's Degree	-	900/yr
7 - Master's Degree	-	1350/yr
8 - Clothing Allowance	-	\$1000/yr

9 SECTION 3. That all Fire Command shall have the same
10 disability, survivor's benefits and retirement health
11 insurance benefits as available to members of the Fire
12 Department covered by a collective bargaining agreement.

13 SECTION 4. That all Police Command shall have the same
14 disability, survivor's benefits and retirement health
15 insurance benefits as available to members of the Police
16 Department covered by the collective bargaining agreement with
17 the F.O.P.

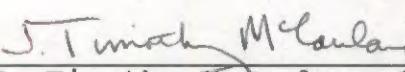
18 SECTION 5. That all Police and Fire Command shall have
19 the same sick leave, personal leave ^{HOLIDAY LEAVE} and vacation leave rights
20 as provided to non-command members of the Police and Fire
21 Departments.

22 SECTION 6. That Resolution No. R-36-86 and R-85-11-04
23 are hereby repealed.

24 SECTION 7. That this ordinance shall be in full force
25 and effect from and after its passage and any and all
26 necessary approval by the Mayor.

27 
28 _____
29 Councilmember

30 APPROVED AS TO FORM
31 AND LEGALITY

32 
33 _____
34 J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on _____ and the City Plan Commission for recommendation, and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19_____, at _____ o'clock P.M., E.S.T.

DATED: 6-13-89

SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry,
seconded by Galvin, and duly adopted, placed on its
passage. PASSED ~~LOSE~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	6	1	1	
<u>BRADBURY</u>		✓		
<u>BURNS</u>			✓	
<u>GiaQUINTA</u>	✓			
<u>HENRY</u>	✓			
<u>LONG</u>	✓			
<u>REDD</u>	✓			
<u>SCHMIDT</u>	✓			
<u>██████████</u>				
<u>TALARICO</u>	✓			

DATED: 6-27-85

SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. 1-87-89
on the 27th day of June 1965

ATTEST

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

ATTEST

SEAL

President
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the 28th day of June, 1985,
at the hour of 11:00 o'clock A.M.E.S.T.

SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 29th day of Jan.,
1989, at the hour of 12:00 o'clock P.M. E.S.T.

PAUL HELMKE, MAYOR

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE - PUBLIC SAFETY COMMAND FRINGE BENEFITS

DEPARTMENT REQUESTING ORDINANCE PUBLIC SAFETY

S-89-06-03

SYNOPSIS OF ORDINANCE

1. Establishes approved fringe benefits for Police and Fire Command.
2. Repeals prior Resolutions which denied Public Safety Command

certain fringe benefits available to non-command Public Safety employees.

EFFECT OF PASSAGE All command personnel will receive all fringe benefits.

EFFECT OF NON-PASSAGE Only some command will receive full value of fringe benefits.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS)
Police - Educational - \$5400/Clothing - \$15,000
Longevity - \$3000 - Educational Bonus - \$500
Fire - Hazardous Duty - \$1500/Clothing - \$15,750

ASSIGNED TO COMMITTEE (PRESIDENT)

15-18
6-21

BILL NO. S-89-06-03

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
MARK E. GIAQUINTA, VICE CHAIRMAN
BRADBURY, SCHMIDT, STIER

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (RESOLUTION) FIXING AND
APPROVING COMPENSATORY FRINGE BENEFITS FOR CITY OF FORT
WAYNE PUBLIC SAFETY COMMAND EMPLOYEES

HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION AND
BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID

(ORDINANCE) (RESOLUTION)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Thomas C. Henry
Mark E. Giacinta
D. Schmidt
Janet H. Bradbury

DATED: 6-21-89.

Sandra E. Kennedy
City Clerk